





## diversity

We led with diversity by approaching many of our projects with community co-creation in mind. We convened workgroups (with decision-making authority) that better reflected the intended beneficiaries of the work, and compensated participants for their labor.

## collaboration

Collaboration was at the forefront of our work with Benton County. In partnership with Vashti Boyce, we convened a health equity planning workgroup to guide the assessment, interpret data, and discuss health equity in their organization. With support and leadership from Benton County Public Health, this responsive process resulted in an assessment centered on the community's needs.

## mutualism

As a team of individuals with full and complex lives, we stepped up for each other through various life events and challenges in 2023, including giving birth and raising young children, enduring the death of a family member, attending graduate school, and experiencing illness and injury.

## SOCIAL IMPACT REPORT

2023