

We completed 9 assessments with an equity focus, gathering data from over 1,400 people across Oregon and Washington. We supported 268 hours of staff time for volunteering within equity-focused organizations.



We hired additional Spanishspeaking staff and supported 122 hours of Spanish lessons for staff. We offered focus groups, interviews, data collection tools, recruitment materials, and reporting products in Spanish.



In 2022, we increased our capacity for good governance via B Corp standards. We focused on organizational processes and policies for decision making and increased transparency. We spent over 100 hours on social impact planning.

## SOCIAL IMPACT REPORT

2022