CLARK COUNTY CHA + CHIP | STEERING COMMITTEE EQUITY LENS

When evaluating a public health policy, program, practice, decision, or action, consider...

INVOLVING COMMUNITIES AFFECTED

How have you intentionally involved stakeholders who are also members of the communities affected by this policy, program, practice, decision, or action?

POTENTIAL IMPACTS

What are the potential impacts on these groups?

UNINTENDED CONSEQUENCES

Does this policy, program, practice, decision, or action worsen existing disparities or produce other unintended consequences?

BARRIERS TO EQUITABLE OUTCOMES

What are the barriers to more equitable outcomes and how will you address them?

DISMANTLING WHITE SUPREMACY

Does this decision enable structural white supremacy? How does this decision dismantle structural white supremacy?

UPLIFTING BIPOC COMMUNITIES

How does this decision uplift indigenous people, oppressed immigrants, and liberate the Black community?

SUPPORTING COMMUNITY LEADERSHIP

How will this decision promote or support the leadership of underrepresented communities?

INCLUSIVE, RESPONSIBLE COMMUNICATION

How will we communicate this decision and ensure communication takes place in an inclusive, culturally sensitive, and responsible manner?

OUTCOMES

Support individual and collective journeys toward change

Build community power by collaborating together Build trust and repair harm with community

Dismantle racist systems of oppression

Maximize stewardship

Promote leadership and accountability Improve population-level health outcomes through policy and systemic change