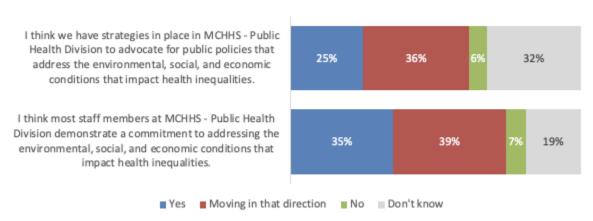
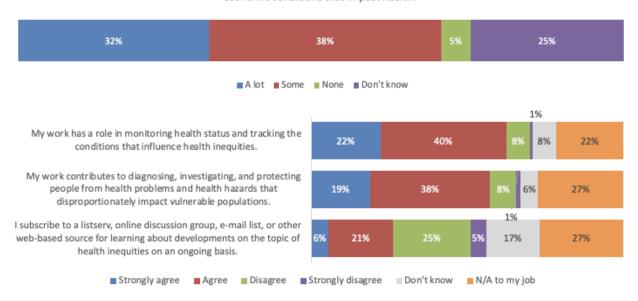
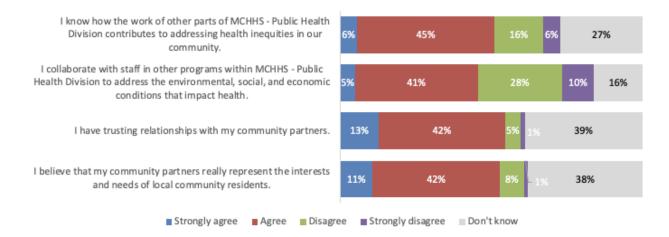
## Appendix A: Analysis of Public Health only questions

143 respondents indicated they currently work in the Public Health Division (PHD) and therefore answered an additional fourteen questions on the staff survey to align with the questions the PHD answered for their 2019 assessment.

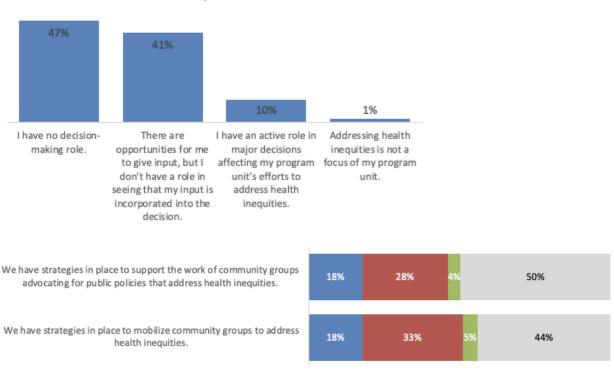


How much does program design reflect a general understanding of the environmental, social, and economic conditions that impact health?





## What role do you have in making decisions that affect your program's efforts to address health inequities?



■ Yes ■ Moving in that direction ■ No ■ Don't know